



# LIFE AT AMAG

Every day the people at AMAG aim higher, devoting our passion and perseverance to finding new and better ways to address the unmet medical needs of patients and families. Join us!

## AMAG is...

### Passionate about Patients & Families

We are driven to take on tough health challenges and find solutions for individuals with complex and underserved conditions. In addition to providing innovative treatments across a range of therapeutic areas, we also offer educational and support services designed to address the lives and needs of the people we serve.

### Intent on Making a Meaningful Impact

Many individuals may face barriers that stand in the way of receiving the best possible treatment and care. Whether it is a lack of therapeutic options or a lack of awareness, we work to dismantle these barriers and provide solutions for patients who need our help.

### Determined to Aim Higher

We commit ourselves to making a difference for patients who have not had access to the innovative, effective treatments they deserve. It's what drew each of us here, and what drives us forward. Together, we channel our skills, passion and perseverance into finding new and better ways to help patients.

## Our Culture

We believe in our employees and work hard to promote a culture in which they are able to connect, collaborate and thrive. With accessible leaders who listen to input, inclusive teams with a strong sense of purpose, and a nimble operational structure that encourages creative thinking, AMAG brings diverse viewpoints, people and ideas together to innovate on behalf of patients.

## Our Values



**Accountable** - Every day, we strive to deliver on our commitments to each other, our shareholders and the patients and families who benefit from our products and services.



**Collaborative** - We are more effective when we work together. We know that patients and families are best supported when we actively collaborate with each other, and with the medical experts, healthcare providers and advocates.



**Transparent** - We are open and honest. We understand that proactively sharing knowledge and information enables us to build trust with each other and the patients and families we serve.



**Sense of Urgency** - We won't rest. We give our all. We push, and then we push further to exceed our goals and respond to the needs of patients and families along their path to health.



**Results Focused** - We aim higher in everything we do. It's in our DNA, and it inspires us to reach beyond our business goals and exceed the expectations of patients and families.

### Service to Our Communities

At AMAG, we are constantly looking for new ways to strengthen the communities in which we live and work. Employees are encouraged to share their knowledge and time with community organizations that align with their personal interests and also participate in corporate-led volunteer efforts focused on:

- Improving the health and well-being of mothers and babies
- Supporting families and caregivers along their health journey with a loved one

### Our Benefits

We take pride in providing our employees with a supportive environment that empowers them to grow and flourish in work and in life. That's why we make it a priority to offer the most comprehensive and competitive benefits package possible, designed to help support the financial, physical and overall health of our team and their families.

- Our first-class benefits package offers comprehensive medical, dental and vision plans. AMAG covers 100% deductible coverage and coinsurance (medical only).
- Our employees are eligible for 401(k) at the date of hire. We provide a Company contribution of 4% of employees base salary throughout the plan year and it is 100% vested immediately.
- All employees are eligible to receive an annual long-term incentive award (equity and/or cash). Additionally, our Employee Stock Purchase Program enables employees to purchase AMAG common stock at a 15% discount off the market price.
- Our employee referral program offers referral bonuses for regular, full-time placements.

For more information including summary plan descriptions, speak with a Human Resources Representative. These benefits may be modified at any time by AMAG in its sole discretion.

### Come 'Aim Higher' with Us

Find your fit at [www.amagpharma.com/working-at-amag](http://www.amagpharma.com/working-at-amag)

